

Job Training Program for Economic Growth

Section 12-A:51

12-A:51 Program Established. – There is hereby established a program to provide job training which is designed to attract new business, assist in the expansion of business, and retain existing business in the state of New Hampshire.

Source. 2007, 204:2, eff. July 1, 2007.

Section 12-A:52

12-A:52 Purpose. – The purpose of this program is to:

- I. Enhance the state's economic growth and vitality by offering assistance to privately owned businesses and industries in training a new workforce and retraining existing employees to implement new technologies, in creating new jobs, and in retaining and upgrading existing jobs.
- II. Provide technical education and training as a component of the state's economic development efforts.
- III. Be flexible and responsive to the training needs of business and industry in New Hampshire.

Source. 2007, 204:2, eff. July 1, 2007.

Section 12-A:53

12-A:53 Training Programs. – Training programs may include, but shall not be limited to:

- I. Structured, on-site laboratory or classroom training.
- II. Basic skills.
- III. Technical skills.
- IV. Quality improvement.
- V. Safety.
- VI. Management and supervision.
- VII. English as a second language.

Source. 2007, 204:2, eff. July 1, 2007.

Section 12-A:54

12-A:54 Administration; Review Committee. –

- I. The department of resources and economic development, or an entity with which the department of resources and economic development has contracted, shall administer this program.
- II. The commissioner of the department of resources and economic development shall:
 - (a) Adopt rules under RSA 541-A, relative to the administration of this subdivision.
 - (b) Establish a grant review committee consisting of the following:
 - (1) The commissioner of the department of resources and economic development, or designee.

- (2) The commissioner of the department of employment security, or designee.
 - (3) The chancellor of the community college system of New Hampshire, or designee.
 - (4) One member representing labor, appointed by the commissioner of the department of resources and economic development.
 - (5) Three members representing business and industry, appointed by the governor.
 - (6) One senator, appointed by the senate president.
 - (7) One representative, appointed by the speaker of the house of representatives.
 - (8) The president of the Workforce Opportunity Council, Inc.
- III. The committee shall make recommendations to the commissioner of the department of resources and economic development concerning the award of training grants to businesses.

Source. 2007, 204:2, eff. July 1, 2007; 361:38, eff. July 17, 2007.

Section 12-A:55

12-A:55 Eligibility for Training Grants. –

- I. In this subdivision, "grant recipient" means the business entity that receives funds from the department and which provides funds to the training provider.
- II. Only those businesses that are physically located or intend to be physically located within the state may receive funds under this subdivision.
- III. Only those employees who are residents of New Hampshire, or who work for a business that is located or intends to locate within the state, or are unemployed residents of New Hampshire, shall receive training from grants under this subdivision.
- IV. Grant recipients shall match no less than one dollar for each dollar provided through the grant award. The match funds shall include only those costs extraordinary to the regular employee expenses incurred by the business and shall be directly related to training.
- V. Priority shall be given for grants to small businesses for the implementation of technological innovations.
- VI. Intent by a business to locate within the state shall be established to the satisfaction of the grant review committee. A minimum requirement for intent to be established shall be:
 - (a) Proof of substantial investment or a binding contractual obligation consistent with such intent;
 - (b) The lease or purchase of real estate or equipment within the state necessary for the planned move; or
 - (c) Such other requirement as may be established under rules adopted by the commissioner of the department of resources and economic development.
- VII. Submission of documents to substantiate proof of intent by a business to locate within the state shall be in accordance with rules adopted by the commissioner of the department of resources and economic development.
- VIII. No grant shall be made to the state, including the state university system.
- IX. No grant shall be made to any county, city, town, or other political subdivision which has not currently elected to pay contributions pursuant to RSA 282-A:71, II.
- X. No grant shall be made to any organization or group of organizations, described in section 501(c)(3) and exempt under section 501(a) of the Internal Revenue Code, which has not currently elected to pay contributions pursuant to RSA 282-A:69, II.

Source. 2007, 204:2. 2010, 28:2, eff. May 11, 2010.

Section 12-A:56

12-A:56 Eligible Costs. –

I. To be eligible under this subdivision, a cost must be necessary and reasonable for the proper and efficient delivery of training to the employees of the grant recipient.

II. The following costs are not eligible:

(a) Costs resulting from violations of or failure to comply with federal, state, or local laws and regulations.

(b) Entertainment costs.

(c) Administrative costs.

(d) Salaries and wages of employees in training.

III. Funds for training grants shall supplement, and not replace, funds available through existing programs conducted by the business entity, or other public or private training programs.

IV. The department may use no more than 10 percent, or \$200,000, of any moneys received from the training fund established at RSA 282-A:138-a, whichever is less, to administer this program.

Source. 2007, 204:2. 2010, 28:3, eff. Jan. 1, 2011.

Section 12-A:57

12-A:57 Training Facilities. –

I. So long as it is feasible, training shall be provided by the community college system of New Hampshire, which may charge full market value for the training provided.

II. When the community college system of New Hampshire cannot provide desired training, the training grant recipient will be free to contract with some other training entity approved by the community college system of New Hampshire.

III. The provider shall be specified in the grant award.

Source. 2007, 204:2, eff. July 1, 2007; 361:39, eff. July 17, 2007.

Section 12-A:58

12-A:58 Performance; Report. –

I. No later than April 1, 2008, the commissioner, in consultation with the grant review committee, shall establish performance criteria. The committee shall submit annually 60 days after the close of each fiscal year, to the commissioner of the department of resources and economic development, the commissioner of the department of employment security, the governor, the senate president, the speaker of the house of representatives, and the fiscal committee of the general court, a report indicating the level of performance achieved through the program.

II. The department shall evaluate the performance level for each training grant program provided to a business.

III. The grant recipient shall file the information required under paragraphs I and II, as requested by the commissioner.

Source. 2007, 204:2. 2012, 247:8, eff. Aug. 17, 2012.